





Consulate General of Switzerland

Dear Member,

Swiss Indian Chamber of Commerce India cordially invites you to our next Webinar to be organised in collaboration with **Swiss Business Hub India** and **ALMT Legal, Bangalore** on Wednesday, December 16, 2020 from 4 to 5.30 p.m. (IST)

The topic is "OVERVIEW OF THE NEW LABOUR CODES".

As you are aware, the Government of India has introduced four new Labour Codes and are planning to notify these during this Financial Year as new enactments. The essence of introducing these Labour Codes is to reduce the number of Labour enactments that we currently have and also to ensure Ease of Doing Business and filings for both employer and employee. This will bring in a lot of change in the way the industries function going forward and the filings and compliances to be followed.

Speakers: Ms. Junia Sebastian, Partner ALMT Legal and
Mr. Souvik Paul Mazumdar, Partner ALMT Legal shall discuss:

- The Labour Codes in brief.
- The essence of each Code
- The changes contemplated for an employer.
- The benefits for an employee.
- Amendments and introduction of new Draft Rules
- Q&A

The Session will cover and simplify all these aspects and guide the participants in understanding the new Labour Codes better. The Webinar can be accessed by logging on to https://us02web.zoom.us/j/8040160000, password:12345

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