

THE SUPREME COURT ORDER ON PAYMENT OF WAGES

Dear Member,

Greetings from the Legasis Services!

We cordially invite you to our next Webinar to be organized in collaboration with Swiss-Indian Chamber of Commerce, Swiss Business Hub India and European Business Group Federation on **Monday, June 22, 2020 at 4.30 p.m.**

The topic is “**The Supreme Court Order on Payment of Wages**”

Expert Speakers for the webinar:



RAJESH BAGGA
Founder, Yuhina Law,
Advocates and
Consultants



**SUHAS
TULJAPURKAR**
Founder Director,
Legasis Services



DINKAR PAGAR
Retired Joint
Labor Commissioner



**APURV
SARDESHMUKH**
Partner,
Legasis Partners



**KOUSTUBH
ATHAVALE**
Associate,
Legasis Partners


COVID-19 has caused severe impacts on business which may take several months, or even years, to resolve. The special circumstances caused by the pandemic and lockdown have caused widespread business closure, with equally adverse effects on employers and employees. The nature of all industries and establishments is different and they have different abilities to pay wages in respect of periods of closure or limited operation - there is no “one size fits all” solution. Despite loss of market demand and business closure during lockdown, the Ministry of Home Affairs on March 29, 2020 directed employers to pay full wages to employees.

The discussion will be around:

- Was the MHA's March 29, 2020 Order within its powers under the National Disaster Management Act, 2005?
- The Government's intent to prevent migration of workers through issuing the Order to pay wages did not have the desired result - what next?



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- What will be the impact on employer-employee working relations as they try to reach a settlement as directed by the Supreme Court?
- Can businesses and employees' unions have fruitful negotiations and reach balanced settlement without prejudice to the return to work post unlock, as directed by the Supreme Court of India on June 12, 2020?

To register and join the webinar please click [HERE](#)

For any queries, please contact,

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